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21st Century Community Learning Centers

# WALTON COUNTY BOARD OF EDUCATION Monroe, Georgia

# 2020 PROGRAM EVALUATION

Bay Creek Elementary School Loganville Middle School

> Dr. Donna Van Natten External Evaluator donnavannatten@gmail.com 423.314.4141

21st Century Community
Learning Centers

Some Expectations

**Evaluator Certification** 

This certification confirms that program objectives were independently analyzed as part of 21st

CCLC grant requirements for funding and continuation of funding. The External Evaluator's

certification of Walton County Schools' 21st Century Community Learning Centers (21st CCLC)

is a key piece of documentation supporting programming for after school activities.

To the best of my knowledge, all content herein is appropriate and ethically conducted in

relationship to work performed for the summative evaluation. When required, corrections were

made based on stakeholder feedback and/or data analysis.

This evaluation was done independently and without assistance from Walton County School

stakeholders. As part of the evaluation, qualitative and quantitative data were collected, and

confidentiality maintained on behalf of students, families, teachers, and community partners.

If comments or questions about the contents of this document need attention, please contact me.

Thank you.

Donna Van Natten

Dr. Donna Van Natten Accountability Measures, LLC 1. OVERVIEW AND HISTORY

**General Overview** 

It goes without saying that the 2019-2020 school year for all American after school programs has

been a challenge due to COVID-19. The ability to serve students during out of school time has

changed significantly given the ceasing of traditional school in March 2020 and leaping to online

video platforms. However, after school programs still must provide quality and enriching

opportunities for youth to learn and thrive. According to afterschoolalliance.org, afterschool

remains in high demand between the hours of 3 and 6 pm for thousands of families. Over the last

10 years, participation has consistently increased such that 10.2 million children (18%)

participate nationally. Yet, there are more than 11 million children without supervision between

the hours of 3 and 6 pm. The unmet demand for afterschool programs continues to escalate.

Specifically, for every child in a program, there are two waiting to get in. Continued barriers to

participation include cost and lack of a safe way to come and go (transportation) for low-income

households.

In Georgia, the Department of Education and Division of Family and Children Services fund

hundreds of afterschool and youth development programs. These vital programs impact 57,000+

Pre-K - 12 youth in 68 counties. Yet, 66 of 159 Georgia counties do have not any state funded

programs (afterschool.org).

With continued funding and efforts to ensure that 21st CCLC monies remain in the federal

budget, Georgia's young people will experience short and long-term gains. Quality programs,

like 21st CCLC funded out-of-school time (before and after school and summer), help children

close the achievement gap in reading/ELA and math, improve individual wellness, gain

confidence and self-efficacy, and help parents become more informed and less stressed. Out-of-

Georgia Department of Education June 20, 2020 • Page 4 of 31 All Rights Reserved school safe, healthy, and quality programs have a proven track record for helping Georgia's

youth succeed in school, careers, and life. Building awareness and support remain top priorities

for advocates in childcare.

**History of Previous Operation** 

For approximately 15 years, the Walton County School System served, on average, 1000

students daily through 10-14 school-based site programs, including elementary, middle, and high

schools scattered throughout Walton County. Last year, Walton County programs had an average

daily attendance of 818 students with more than 975 attending 30 days or more. Impacting the

lives of hundreds of families on a daily basis is critical for changing the trajectory of lives for

both students and their families in Walton County.

The program's history had been led by competent, commitment leaders eager to see the 21st

CCLC thrive and school level support has been consistent. Many staff members and certified

teachers have worked in various programs for years.

Annually, each site has provided academic, enrichment, and parent/guardian opportunities to

address approved grant goals and objectives. Additionally, partnerships at each site have

remained strong and also increased at some sites.

Daily bus transportation has always been a part of Walton County awarded grants; thereby,

eliminating access to the programs. Summer activities have been well planned by combining

sites and offering enriching and fun daily schedule also filled with remedial and academic

support.

Even through the global pandemic, each program worked diligently to serve students and assist

with spring academics to ensure that learning losses were minimal during turbulent times. The

Georgia Department of Education June 20, 2020 • Page 5 of 31 All Rights Reserved program should be commended for its continued efforts to address academics, whole child development, and family dynamics with sustainable partners who share the mission of the 21st CCLC program.

#### **Program Progress and Growth over the Past Years of Operation**

The sites have worked diligently to meet and exceed their proposed objectives. Additionally, the program has made consistent gains to serve students more than 30 days (regular) as defined by 21<sup>st</sup> CCLC expectations. This year, the program registered an impressive 270 youth and served 182 regularly. This exceeded the 181 targeted number of students.

Over the last 3 years, the number of 30+ day students have been impressive and consistently exceeded the target number. Specifically,

YEAR	30+ day Students Served
2017-2018	213
2018-2019	215
2019-2020	182

Additionally, average daily attendance (ADA) has remained steady over the last 3 years. Specifically,

	2017-	2018-	2019-
	2018	2019	2020
BCES	135	95	94
LMS	78	63	68

In terms of the parent/guardian voice in support of the program, feedback has been outstanding over the last 9 years. Annual confidential surveys have consistently demonstrated positive program satisfaction by parents/families. Those working with parents should be praised for their ability to "satisfy" parents during after school hours. Specifically,

SITE	2017-	2018-	2019-
	2018	2019	2020
BCES	100%	100%	100%
LMS	100%	100%	100%

# 2. STUDENT ATTENDANCE AND ENROLLMENT

## **Total Student Enrollment Per Site**

**BCES:** 110 registered

**LMS:** 160 registered

## Regularly Participating Student Enrollment Per Site

**BCES:** 102 students

**LMS:** 80 students

## **Student Demographics Per Site**

## **BCES**:

#### Regularly Attending Students: By Racial Group/Ethnicity

American Indian/Alaskan Native: 0
Asian/Pacific Islander: 2
Black or African American: 52
Hispanic or Latino: 26
Two or more races: 2
White: 20

# **Regularly Attending Students: By Gender**

Male: 54 (53%) Female: 48 (47%)

## **Regularly Attending Students: By Grade Level**

Pre-K/K:	14
1 <sup>st</sup> Grade:	21
2 <sup>nd</sup> Grade:	8
3 <sup>rd</sup> Grade:	13
4 <sup>th</sup> Grade:	24
5 <sup>th</sup> Grade:	22

D 17/17

Number of Regularly Attending Students with Limited English Proficiency: 25

Number of Regularly Attending Students Eligible for Free/Reduced Lunch: 88

Number of Regularly Attending Students with Special Needs/Disabilities: 8

#### LMS:

## Regularly Attending Students: By Racial Group/Ethnicity

American Indian/Alaskan Native: 0
Asian/Pacific Islander: 2
Black or African American: 44
Hispanic or Latino: 7
Two or more races: 4
White: 23

#### **Regularly Attending Students: By Gender**

Male: 26 (33%) Female: 54 (68%)

#### **Regularly Attending Students: By Grade Level**

6th Grade: 38 7th Grade: 29 8th Grade: 13

Number of Regularly Attending Students with Limited English Proficiency: 1

Number of Regularly Attending Students Eligible for Free/Reduced Lunch: 59

Number of Regularly Attending Students with Special Needs/Disabilities: 4

#### **Average Daily Attendance Per Site**

**BCES:** 94 Youth

**LMS:** 68 Youth

# 3. PROGRAM OPERATION

		School Year			<u>Summer</u>	
<u>SITE</u>	Days Open per Week	<u>Hours</u> <u>Open per</u> <u>Week</u>	Weeks of Operation	Days Open per Week	<u>Hours</u> <u>Open per</u> <u>Week</u>	Weeks of Operation
BCES	4	12	24	3	12	4
LMS	4	12	24	3	12	4

# 4. QUALITY OF STAFFING

#### **BCES**

Staff: Student Ratio: 1:15 Academic

1:15 Enrichment 1:5 Tutoring

**Staff Training:** 

#### **Staff Training**

Bullying: Recognition and Response, Online Safe Schools Training
Child Abuse: Mandatory Reporting, Online Safe Schools Training
FERPA: Confidentiality of Records, Online Safe Schools Training
Students and Homelessness, Online Safe Schools Training
Employee Handbook and Policies, LEAP and WCSD, Online Safe Schools Training
Student Mental Health, Online Safe Schools Training
Youth Suicide Awareness, Online Safe Schools Training
First Aid, Online Safe Schools Training
Human Trafficking Awareness, Online Safe Schools Training
Sexual Harassment, Online Safe Schools Training
Parent Involvement Training, Online through Y4Y
Trail of Tiers - Social and Emotional Learning
Positive Discipline

Brain Rules #4 - Stressed Brains Don't Learn the Same Way
Strong Communities through Social Emotional Learning
Suicide Protocols
Technology Cyber Safety
Staff Performance Management
Afterschool Youth Development Standards
Student Recruitment and Retention Strategies
Staff Handbooks
Monitoring
21st CCLC Brown Bags

Safe Schools Training (health emergencies, school violence, bullying, sexual harassment, mandated reporter, de-escalation strategies, sports, and playground safety, FERPA)

## **Background Checks:**

100% Current – 2020 - Confirmed

#### **LMS**

**Staff:Student Ratio:** 1:15 Academic

1:15 Enrichment 1:5 Tutoring

#### **Staff Training:**

#### **Staff Training**

Mental Health Seminar
Behavior Management
Staff meetings
Program Director/Site Coordinator meetings
Youth Advocacy
GSAN

Trail of Tiers - Social and Emotional Learning
Positive Discipline
Brain Rules #4 - Stressed Brains Don't Learn the Same Way
Strong Communities through Social Emotional Learning
Suicide Protocols
Technology Cyber Safety
Staff Performance Management
Afterschool Youth Development Standards
Student Recruitment and Retention Strategies

Staff Handbooks Monitoring

21st CCLC Brown Bags

Safe Schools Training (health emergencies, school violence, bullying, sexual harassment, mandated reporter, de-escalation strategies, sports, and playground safety, FERPA)

**Background Checks:** 

100% Current – 2019 – Confirmed

5. OBJECTIVE ASSESSMENT

**OBJECTIVE 1: 55% of regularly attending students (those attending 30 or more days)** 

Georgia Milestones EOGT eligible students will meet or exceed state standards on the

EOGT - Math.

Due to the global pandemic, the Georgia Department of Education, under the request of the State

School Superintendent, requested mandated state testing be suspended. The US Department of

Education confirmed that Georgia could bypass all testing requirements included in the Every

Student Succeeds Act for the current academic year. As a result of this statewide act, the

Evaluator was unable to analyze Georgia Milestones data specific to this objective. Per Georgia

Department of Education guidance, the objective will be deemed "Other" as it is unmeasurable

this academic year (Spring 2020) through no fault of the subgrantee.

NA% students Met or Exceeded the objective

55% Target

OBJECTIVE 1: OTHER

**OBJECTIVE 2:** 60% of regularly attending students (those attending 30 or more days)

Georgia Milestones EOGT eligible students will meet or exceed state standards on the

EOGT - ELA.

Due to the global pandemic, the Georgia Department of Education, under the request of the State

School Superintendent, requested mandated state testing be suspended. The US Department of

Education confirmed that Georgia could bypass all testing requirements included in the Every

Student Succeeds Act for the current academic year. As a result of this statewide act, the

Evaluator was unable to analyze Georgia Milestones data specific to this objective. Per Georgia

Department of Education guidance, the objective will be deemed "Other" as it is unmeasurable

this academic year (Spring 2020) through no fault of the subgrantee.

**NA%** students Met or Exceeded the objective

60% Target

**OBJECTIVE 2: OTHER** 

OBJECTIVE 3: 55% of regularly attending students (those attending 30 or more days) will

increase or maintain their numeric classroom math grades from the fall to the spring.

The Evaluator reviewed fall and spring numeric grades to determine if the proposed objective

was met. Specific to each site, the following tables capture increases and decreases in math

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grades relative to the length of time a student has participated in the after school program. Specific to the objective, the following table denotes classroom grade increases and no changes per site and then combined in order to determine if the objective was met.

<u>MATH</u>	BCES	LMS	SITES COMBINED
Increased Grade	47	22	69
No Change in Grade	5	6	11
Total Increase/No	52	28	80
Change			
<b>Students with Grades</b>	85	63	148
No Grades	17	17	34
30 day students - Total	102	80	182

Analysis: 52 / 85 = 61% BCES

28 / 63 = 44% LMS

80 / 148 = 54% Combined Sites

45% Target

**OBJECTIVE 3: MET** 

OBJECTIVE 4: 45% of regularly attending students (those attending 30 or more days) will increase or maintain their numeric classroom ELA grades from the fall to the spring.

The Evaluator reviewed fall and spring data specific to numeric grading to determine if the proposed objective was met. Specific to each site, the following tables capture increases and decreases in reading/language arts grades relative to the length of time a student has participated in the after school program. Specific to the objective, the following table denotes classroom grade increases and no changes per site and then combined in order to determine if the objective was met.

<b>READING/LANGUAGE</b>	BCES	LMS	SITES
ARTS			COMBINED
Increased Grade	60	25	85
No Change in Grade	8	0	8
Total Increase/No	68	25	93
Change			
<b>Total Students</b>	86	64	150
No Grades	16	16	32
30 day students – Total	102	80	182

Analysis: 68 / 86 = 79% BCES

25 / 64 = 39% LMS

93 / 150 = 62% Combined Sites

45% Target

**OBJECTIVE 4:** 

OBJECTIVE 5: 75% of regularly attending (those attending 30 or more days) students in need of homework improvement will improve their homework completion.

The program schedule included both academic and enrichment time daily and all students received assistance with individual homework completion. Many regular school day teachers communicate with after school staff and the Site Coordinator to ensure that homework was addressed after school.

The role of homework in the after school setting should complement "whole child" development. After school students were provided time each day to complete homework in the after school setting. Based on individual student need, time allocations varied for each grade level. If students requested additional time to complete homework, staff provided tutors and/or additional opportunities for assistance.

Students, parents/guardians, and their regular school day teachers completed surveys about time and satisfaction related to homework completion in the after school program. Specifically, 4 homework related questions were asked: 1 student question, 1 parent/guardian question, and 2 teacher questions.

<i>"SI</i>	GNIFICANT/MODERATE/SLIGHT/NO NEED/NO CI By Student, Parent, and Regular School Day		SPONSES
	Site Specific		
	2019-2020		
	<b>Survey Question</b>	BCES	LMS
Student	"The program helps me complete and turn in my homework on time."	90%	100%
Parent	"The program helps my child complete and turn in his/her homework on time."	94%	100%
Teacher	"He/she turns in homework on time."	95%	92%
Teacher	"Completes homework to my satisfaction."	98%	94%
	Average by Site	94%	96%

#### Results:

BCES 94% Improved/Maintained Homework Completion

LMS 96% Improved/Maintained Homework Completion

**Combined Sites** 

95% Improved/Maintained Homework Completion

75% Target

**OBJECTIVE 5: MET** 

Objective 6: 60% of regularly attending (those attending 30 or more days) students in

need of improving their classroom participation will increase their level of classroom participation.

Regular day classroom teachers of students participating in the program (at least 30 days) were asked the extent to which their students attending the after school program had shown improvement in or maintained their classroom participation.

Additional survey questions related to classroom activities (student volunteering, regular class attendance, and attentiveness in class) were also analyzed. Findings are provided in subsequent sections of this report.

"SIGNIFICANT/MODERATE/SLIGHT/NO NEED/NO CA	HANGE" RESI	PONSES
Regular Day Teacher Surveyed		
By Site		
2019-2020		
Survey Question	BCES	LMS
Students in need of improving classroom participation have improved or maintained their level of <u>classroom participation</u> .	95%	96%

Results: ARES 95% Improved/Maintained Level of Classroom Participation

CMS 96% Improved/Maintained Level of Classroom Participation

Combined Sites 96% Improved/Maintained Level of Classroom Participation

75% Target

**OBJECTIVE 6: MET** 

OBJECTIVE 7: 75% of regularly attending (those attending 30 or more days) students will maintain or improve behavior. A baseline will be established using behavior as noted

in Infinite Campus and school day teacher reports. Progress will be monitored in IC

database by day and program teachers, the Site Coordinators, the Project Director, and

through staff and student surveys.

During the Spring term, students were asked to complete surveys assessing their overall behavior

as a result of participating in the after school program. Results are provided by site and then

averaged to determine if the proposed objective was met.

**BCES** 89% self-reported Improved/Maintained Behavior

LMS 100% self-reported Improved/Maintained Behavior

Combined Average 94% self-reported Improved/Maintained Behavior

75% Target

**OBJECTIVE 7: MET** 

**OBJECTIVE 8: 83%** of parents of regularly participating students will report that they

are satisfied with the program.

As part of the 21st CCLC program, parent/guardian involvement was a requirement and their

feedback was solicited throughout the year. Specifically, parents/guardians completed surveys

about their child's after school experience and their degrees of satisfaction with the program.

Results are provided by site and then averaged to determine if the proposed objective was met.

**BCES** 100% reported "Satisfaction" with their child's program

LMS 100% reported "Satisfaction" with their child's program

Combined Average 100% reported "Satisfaction" with their child's program

# 83% Target

## **OBJECTIVE 8: MET**

OBJECTIVE 9: 45% of participating students' family members will attend at least two parent night activities.

BCES
ADULT FAMILY MEMBER ACTIVITIES
Curriculum Night
Art Show
Parent Night for Testing Information
Parent Involvement Night

LMS
ADULT FAMILY MEMBER ACTIVITIES
Halloween STEM Bash
Life Skills Fair
Drama Night and Information Event

# Analysis:

	BCES	LMS	Combined
Number of Parents attending events	75	45	120
Number of 30 day Students	102	80	182

Results: 66% family members attending parent night activities

45% Target

**OBJECTIVE 9: MET** 

**OBJECTIVE 10:** 50% of parents of regularly participating students will report that they

have learned ways to help their student be more successful in school.

Parents were asked to complete surveys specific to their experience with the program and ways

in which their involvement would help their child/ren. Parent responses targeted their child's

behavior, reading, math, and homework needs. The following analysis averaged four survey

questions to address this objective. Results are provided by site and then averaged to determine if

the proposed objective was met.

Results:

**BCES** 97% reported satisfaction specific to behavior, reading, math, and

homework needs/expectations

LMS 96% reported satisfaction specific to behavior, reading, math, and

homework needs/expectations

Combined Average 96% reported satisfaction specific to behavior, reading, math, and

homework needs/expectations

50% Target

**OBJECTIVE 10: MET** 

**OBJECTIVE 11:** Increased parent knowledge of program activities and opportunities for

involvement.

The language of the awarded grant application did not include a percentage (%) targeting

increased parent knowledge of program activities and opportunities for involvement. Therefore,

this objective, as written was unable to be measured. As noted in the Common Data Elements

form at the beginning of the report, this objective has been marked as "Other." Additionally, the

Evaluator has noted in the Recommendations section of this evaluation that this objective be

edited to include a specific percentage (%) or be edited to address parent-specific elements of the

program.

Unknown Target

**OBJECTIVE 11: OTHER** 

<u>6. OTHER OBSERVA</u>TIONS

Stakeholders' Luncheon

Due to the COVID-19 global pandemic and school closures, the Evaluator was unable to host the

annual Stakeholder's Luncheon which traditionally brough together 10 school-based sites under

4 grant awards for the opportunity to share program highlights, network, and learn about other

programs within Walton County Schools. After speaking with the Program Director, the

Evaluator participated in Walton County's spring Advisory Council and learned valuable

information about each program while garnishing stakeholder feedback.

**Advisory Council** 

Stakeholder representation included community business leaders, school system personnel, non-

profit directors, program partners, and directors with other community programs. Zoom

(online/virtual) meeting highlights included:

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An extremely engaged grandparent shared her love of the program and noted, "What a

difference it makes." Her grandchild is "doing better" and she is achieving. The

grandparent remains actively involved in the 21st CCLC program.

A long-standing program partner shared that her nonprofit is heavily involved in the high

school program and works well with the Site Coordinator who "does a phenomenal job

with students." This partner attended the Author Program at the school along with

students' families. Students presented their authored books and dedicated them to

someone special. It was shared the Write Brains Program will be expanded to other

schools focusing on student-authored and illustrated children's books.

Strong 21<sup>st</sup> CCLC and Walton County partner, FISH, was praised for their unwavering

commitment to feeding children and families without cost. The FISH partner shared that

she saw the Dance program and it was "touching" with "such talented students who did a

fabulous job." This partner continues to feed every child lunch everyday including

summer, regardless of regular school day operations.

• A non-21<sup>st</sup> CCLC partner school Site Director complimented the long-standing FISH

partnership and ensuring that bus logistics were in place for food delivery.

Another member stated that he also attended the Write Brain book author program event

and saw a "passion these kids had for reading and writing." He noticed how student

"broke out of their shells" with this event as they proudly shared their works of the heart.

Student, Parent, and Teacher Feedback

Additional data from three important stakeholders was also collected via close-ended Likert style

confidential surveys. The following charts highlight strong feedback about the after school

program and its impact on students, academics, personal development, and regular classroom teacher value in terms of making a positive difference for students.

Student Statement	BCES	LMS
I like the after school program.	88%	100%
I feel better about myself because of the program.	82%	100%
I have made new friends because of the program.	88%	86%

Parent Statement	BCES	LMS
The program helps my child's reading improve.	%	92%
The program helps my child's math improve.	%	92%

Teacher Statement	BCES	LMS
My students volunteer more after going to the program.	99%	97%
My students who attend the program are attentive in class.	90%	94%
My students come to school motivated to learn.	94%	94%
My students get along well with other students.	88%	96%

# Additional Stakeholder Survey Feedback

#### **BCES**

# **Quotes**

Unable to gather due to COVID-19 school closures

# **Photographs**











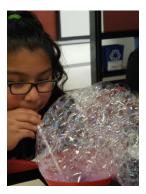
# **LMS**

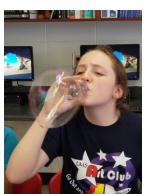
# **Quotes**

Unable to gather due to COVID-19 school closures

# **Photographs**







# 7. PROGRESS TOWARDS SUSTAINABILITY

# Partnership Development and Maintenance

Walton County's 21st CCLC program has maintained a strong alliance of partnerships with like-

minded community agencies in the community. Health, financial, child-centered, and education

focused partners have given time, resources, and materials to the hundreds of students in 10

school-based programs scattered throughout the county serving elementary, middle, and high

schools. On average, more than 800 students attended one of the after school and summer

programs with almost 1,000 students coming on a regular basis (more than 30 days). This is

impressive.

Communities in Schools (Student Success Alliance) is the co-applicant for Loganville Middle,

Bay Creek Elementary, Youth Middle, Carver Middle and Atha Road Elementary. The

Partnership for Families, Children and Youth (collaborative of 70+ organization) is the co-

applicant for Monroe Elementary, Monroe High, Harmony Elementary, Walnut Grove

Elementary and Walker Park Elementary. Both co-applicants also serve as partner organizations

through an MOU with all sites. Both organizations are strong partner in terms of personnel,

materials, and on-going support. FISH (Faith in Serving Humanity) continues to be strong

sustaining partners in this work.

The Partnership for Families, Children and Youth Executive Board serves in the Advisory

Capacity for the Walton County Program. Unwavering commitment levels with FISH fill the

gaps for students who do and do not receive free/reduced lunch rates. They support the

Backpack Buddies program to ensure that students have food during weekend time when they

are not at school. FISH also provided lunch each day for all students in the summer

programs. Athens Tech partners for adult literacy programs as well as college/career programs

for youth and adults. Walton Youth Project volunteers teach youth leadership, facilitate service

projects, and help bring community awareness for issues facing Walton County youth. Numerous

Georgia Department of Education June 20, 2020 • Page 25 of 31 All Rights Reserved community partners have years of successful experience partnering and collaborating on sustaining successful initiatives.

Boards of numerous organizations with diverse membership (i.e., youth organizations, faith based, for-profit, non-profit, elected officials, health services) are apprised of 21st CCLC progress outcomes, needs and future plans of the program regularly. There is a comprehensive sustainability plan in place and maintained by the Advisory Council. This Council also meets monthly with strong participation and representation.

#### Contributions to the Program

Respective of Walton County's 4 21<sup>st</sup> CCLC grant award programs, the Program Director, with her Site Coordinator team, was charged with maintaining and increasing, as required, contributions to the program. Walton County stakeholders should be proud of their continued commitment to after school operations serving hundreds annually and thousands for more than 10 years!

Specific to this program, the following direct service partners contributed necessary supplies, services, staff, and materials to enhance students' experiences.

<u>Partner</u>	<u>Value</u>
Community Donations – BCES	\$400
CIS – LMS	\$2100
Community Donations – LMS	\$2785
FISH (\$6 x # 30 day kids x 30 weeks)	\$32760
USDA Snack Program	\$5428
TOTAL	\$43473

Other partners include Student Success Alliance, Downtown Development Authority, Walton Youth Project, and Walton Teen Advocacy Board. These 4 partners are in development stages or contributed time for various activities.

# **8. OVERAL RECOMMENDATIONS**

Throughout the program, they maintained appropriate practices aligned with ASYD Quality Standards. Specifically,

Element	Standard	Program Alignment
1	Programming & Youth Development	Ample hands-on, project-based activities. Activities built on youths' strengths and capabilities. Staff verbally recognizes students' accomplishments.
2	Linkages with the School Day	Program utilized State standards and benchmarks. Staff intentionally taught academic skills with practice opportunities. Offered daily academic support, including homework time.
3	Environment & Climate	Program had access to space and supplies for students. Students had daily opportunities for direct contact with outside/outdoors. Sites were consistently clean with ample access to classroom, cafeteria, and outside spaces. Program was sensitive to students' home language needs.
4	Relationships	Staff treated students with respect and listened. Staff asked about students' interests and were positive. Program maintained respective adult relationships. Youth interacted well.
5	Health & Well Being	Students engaged in physical fitness and health activities. Snacks were provided daily. Parental involvement was encouraged. Staff provided additional resources based on family needs.
6	Staffing & Professional Development	Frequent professional development activities were offered. Staff to youth ratios were appropriate. Professional Development correlated with staff needs.
7	Organizational Practices	Comprehensive handbook is available as part of 21st CCLC. Attendance and participation expectations were evident. The program had strong data collection measures in place. All reports were completed and submitted on time. Youth behavior expectations were clear and shared with all stakeholders.

		Program maintained current activity schedules and attendance documentation.
8	Evaluation & Outcomes	Goals and objectives were realistic and measurable. The program provided data/evidence to address/measure each objective. Goals and objectives were articulated to staff and stakeholders. Program evaluation was both quantitative and qualitative.
9	Family & Community Partnerships	Program accessed community resources (partnerships. Families were encouraged to visit the program and participate in targeted parent activities. Site Coordinators interacted with parents and families using a variety of tools: email, in person, and telephone. Staff learned family/caregiver names.

## **Highlights & Celebrations**

- ❖ 7 of 11 objectives were Met. 3 were Other in that they could not be measured. The program had 1 Did Not Meet findings. Good job.
- ❖ The Project Director, her administrative team, and Site Coordinators remained in place from last year and provided consistency to program operations. Communication was strong as well as commitment to the program at both sites.
- Program sites had strong average daily attendance (ADA).
- ❖ Both sites maintained 100% clear and current background checks.
- Both sites maintained low staff to student ratios per grant requirements for academic and enrichment programming.
- ❖ Partnership development was solid, and the number of partnership contributors was commendable. The school system remains a strong supporter of the 21<sup>st</sup> CCLC program.

\* Teacher, student, and parent survey feedback specific to homework, classroom

participation, and student behavior yielded strong outcomes.

❖ The program had multi-year strong program satisfaction feedback from parents and

students.

❖ Both sites provided high interest, quality parent workshops and opportunities aligned

with the school day targeting academic and parent support topics.

❖ At BCES, students made their own robots, and participated in art and music. They hosted

an art exhibit that included the history behind the arts. Several night events were held for

parents learn how to help their child prepare for tests. A talent showcase helped to draw

parents in. Students were also taught test-taking skills. They also participated in basic life

skills sessions - including how to make a grocery list and buy groceries on a budget.

❖ At LMS, students formed a Debate Club and participated in competitions. They also

enjoyed cooking, drama, art, video club, basketball, dodgeball, journaling, and book club.

LMS focused on STEM, including STEM challenges and STEM family nights. Students

also participated in college & career exploration.

❖ 100% parent satisfaction responses from all sites. Excellent!

Recommendations

1. Update employee, staff, parent, and student handbooks prior to the start of the 2020-

2021 school year to include online and digital policies and procedures as a result of the

global pandemic, school closures, and providing online learning.

2. Continue to document new **partnerships** to specific programs and contributions made to

the program. These partnerships and contributions are reported annually. The Evaluator

recommends that Site Coordinators or designees maintain a spreadsheet throughout the

year to capture new partnerships, report on maintenance of existing partnerships, and

contributions (field trips, speakers, materials, etc.) made to the program. Different

individuals who contribute to the program may be categorized under one "individuals"

label in terms of efficiency.

3. With annual staff changes, the Site Coordinators (with Program Director guidance)

should review the 21st CCLC law as it pertains to staff activities and operating an

effective after school program. The team should also review approved program

objectives to ensure that they understand how activities align with program goals and

objectives. This can be accomplished through a staff meeting/training session.

4. The program did not pass the **math grades objective** as detailed in this report. The Site

Coordinators should meet with their school's regular school day teams or teachers to

discuss ideas for helping students after school with homework and related projects or

activities. As appropriate, document meetings and activities for students and share with

regular day schoolteachers to demonstrate school-afterschool connection. Note that

BCES did meet the objective, but collectively, the program did not meet the objective.

LMS did not meet the objective.

5. LMS: The site did not pass the **ELA grades objective** as detailed in this report. The Site

Coordinator should meet with the school's regular school day team or teacher to discuss

ideas for helping students after school with homework and related projects or activities.

As appropriate, document meetings and activities for students and share with regular day

schoolteachers to demonstrate school-afterschool connection.

Georgia Department of Education June 20, 2020 • Page 30 of 31 All Rights Reserved 6. The Program Director should submit an amendment to the State specific to one objective unable to be measured. The objective specific to "Increasing parent knowledge of activities" is not able to be measured as currently written. The objective can be rewritten to include a percentage of (%) and what evidence will be used or should be deleted. The evaluator should be informed of this change and it should be documented in Cayen.